

WORKFORCE & TALENT TRANSFORMATION

01

Skills Shift

What new skills will our work-
force need due to DBP?

02

Talent Attraction

How might DBP attract
different talent to our
organization?

03

Role Redefinition

Which roles will change
significantly due to DBP
implementation?

04

Training Needs

What training programs will
DBP require for employees?

05

Workforce Agility

How can DBP enhance
workforce adaptability and
agility?

06

Job Satisfaction

Could DBP transparency
boost employee job
satisfaction?

07

Team Structures

How might DBP change our
internal team structure and
dynamics?

08

Recruitment Criteria

How will DBP influence our
future recruitment criteria?

09

Talent Retention

Will DBP help to retain
talent? How?

10

Career Paths

What new career paths might
emerge from DBP integration?

11

Employee Productivity

How could DBP and its data
enhance employee
productivity?

12

Cultural Change

How might DBP data
transparency influence
organizational culture?

13

Cross-Training

What cross-training
opportunities will
DBP create?

14

Leadership Roles

How will DBP redefine
leadership roles and
responsibilities?

15

Workforce Engagement

Could DBP improve workforce
engagement through
transparency?

16

Employee Enabler

Can DBP empower employees
at different levels? If so, how?

17

Performance Metrics

What new employee
performance metrics might
DBP introduce?

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Succession Planning

How might DBP affect
internal succession planning
strategies?